



MISSOURI

Department of Public Safety



FY2023 Version 1.0

ASPIRATION	Collaborate to provide a proactive approach for the public safety of Missourians			
THEMES	Team Member Engagement	Inform and Educate	Stakeholder Support	Strengthen Communities
INITIATIVES	<ul style="list-style-type: none">Increase communication and engagement with the Quarterly Pulse SurveyExpand Inclusion and Diversity efforts across the departmentModernize and increase efficiencies with Human Resources processesAdvance HR processes to enhance employee experienceIncentivize team member development and performance through utilization of programs and funding	<ul style="list-style-type: none">Implementation of new Crime Victims Compensation and notification systemsLaunch employee information sharing location for employees to gather and share information across divisionsCreate application workshops for all new grant opportunities to inform and educate stakeholders on how to apply for grant fundingEstablish an IT Governance process for project approval within DPS consolidated divisions	<ul style="list-style-type: none">Complete Alcohol Licensing & Case Management Solution to facilitate the transition of the ATC application process and record management system to improve the quality and efficiency of stakeholder interactionsSuccessful acquisition of staff to effectively utilize of American Rescue Act fundsTransition applications of peace officer license applicants to a secure system, eliminating paper wasteUtilize funds to advance technology improvements for public safety	<ul style="list-style-type: none">Utilize funds to enhance school safetyUtilize the newly created 988 fund for critical incident stress management programs to benefit law enforcement officers across the stateUtilize funds to assist drug task forces in their effortsThrough the use of exercises, work to strengthen incident response plansBroaden visibility or increase use of Pre-Trial Victim/ Witness Protection funds